

LGH Consulting & Training

Creating Community at Work

*...because we work
better together*



**LEADERSHIP
GREATER
HARTFORD**

IS YOUR ORGANIZATION STRUGGLING WITH THESE ISSUES?

- Cooperation between your employees could be more effective
- Office politics are limiting the results of group decision-making
- Communication problems are getting in the way of desired outcomes
- Resistance to change is impeding growth in an evolving world

We help you address these challenges through customized services that facilitate:

- Leadership Development
- Employee Engagement
- Team-building and Collaboration
- Strategic Planning
- Conflict Resolution
- Organizational Effectiveness
- Executive Performance

"The LGH team understands that leadership is all about people. They take the time to understand individual perspectives so they can provide thoughtful and meaningful insights. For us, they have become important and authentic teammates, not just consultants and trainers."

Kent Schwendy, President & CEO, CIL

CONSULTING SERVICES

Facilitation — Sometimes your organization may need help exploring complex issues and ensuring that all voices are heard. We've helped groups like school districts and municipalities build consensus.

Organizational Effectiveness — Help your leadership team gain a more complete understanding of what is working and what needs to change. A state agency needed help bringing together the disparate parts of their organization. We helped them increase engagement and develop a more collaborative culture.

Strategic Planning — When the board of directors of a hospital in Greater Hartford decided it was time to step back, envision the future and map out strategies to get there, they benefited from our collaborative approach and expertise. We know how to ensure that all stakeholders are involved in the process and committed to the outcomes.

Coaching — Whether one-on-one or in group settings, a trusted partnership between our coaches and your key personnel sets the stage for personal growth and sustained organizational success.



SPECIAL PROGRAMS

Wake Up! Leadership Breakfast

Stretch your thinking by exploring relevant topics in the workplace in a new, experiential way. These two-hour high-impact, thought-provoking breakfast workshops for executives and professionals will include interesting presentations, invite collaborative thought and provide an opportunity to network.

Leadership By The Bite

Nourish your team with these 60 - 90 minute workshops. Choose from a variety of topics that can be delivered at your location, like the Change Leadership workshop a large nonprofit used to introduce their staff to new approaches to problem solving.

Leadership Challenge

Form crucial building blocks for leadership development within your organization. Executives from corporate and nonprofit organizations, as well as owners of small businesses, have explored The Five Practices of Exemplary Leadership® and the powerful impact these practices can have on personal leadership effectiveness.

Enneagram

Unlock a more complete and actionable understanding of the different personalities and behaviors that influence the collective success of any group. The senior executive team at a local college participated in an Enneagram training and enhanced their teamwork!

Hartford Encounters

Energize your teams, leadership groups, or recruitment efforts with these customized guided tours that highlight what's important to your organization's role in the community. Fortune 500 companies have successfully recruited new hires by inspiring their summer interns about the Greater Hartford area.

ABOUT

LGH Consulting & Training

More than 200 diverse organizations, including government, school districts, nonprofits, small businesses and Fortune 500 companies, have brought the proven methodologies of our consulting and training approach to thousands of their employees.

Finding ways for groups to be more effective working together to overcome shared challenges has been central to our mission and expertise for decades.

Based on our belief that all individuals have leadership potential, we inspire extraordinary results from ordinary people by doing what we do best - creating community at work.

By recognizing that self-awareness is the first step to creating collaborative and inclusive workplaces, we help you capitalize on the diverse talents of your staff. We then help you apply that knowledge to create engaged and empowered teams.



*"I enjoyed being part of **The Leadership Challenge**. Working together with others who truly understood some of the challenges I faced provided me with excellent ideas and suggestions that were invaluable. I left the meeting each week with ideas and initiatives that I was able to immediately put into practice. It was so helpful to have real suggestions that I could easily implement in the daily running of my business. I gained so much with this course. I highly recommend it to all."*

Amy Steinman, Owner, Minuteman Press



Our staff and network of experienced consultants demonstrate to our clients the value and effectiveness of LGH Consulting & Training. For a portfolio of our clients, visit leadershipgh.org.

For more information contact **Andre Santiago**, VP for Programs, Leadership Greater Hartford
Andre.Santiago@leadershipgh.org
860.206.5067



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