

Karen DuBois-Walton, Ph.D., President, Elm City Communities/Housing Authority of the City of New Haven.

Karen DuBois-Walton currently serves as the President of the Elm City Communities/Housing Authority of the City of New Haven and President of The Glendower Group, LLC (the development affiliate of HANH) and 360 Management Group, Inc. (the property management affiliate) responsible for administrative, programmatic and policy direction of the public housing, housing choice voucher program, finance and planning and development activities. In this role she is responsible for an annual operating budget of over \$120 million and a capital improvement plan valued at \$700 million.

Previously, she served as Chief of Staff and Chief Administrative Officer for Mayor John DeStefano, Jr. in the City of New Haven, CT.

Dr. DuBois-Walton earned her B.A. from Yale University and M.A. and Ph.D. from Boston University.

Dr. DuBois-Walton resides in New Haven. She is actively involved on a number of non-profit boards dedicating time to creating greater equity for those who are marginalized. She leads efforts within New Haven and the region to remove barriers to fair housing, reverse housing segregation patterns and to invest in under-resourced communities.

She writes, "I am trained as a clinical psychologist and began my career working with children and families exposed to violence. I shifted into public policy work because it wasn't enough to treat families after trauma, I wanted to create communities that positioned families to thrive not just survive. For 14 years, I have done that work through Elm City Communities/Housing Authority of the City of New Haven where we have transformed what public housing is in this community. A stable home offers a platform from which families can begin their journey to all other things. Unfortunately, U.S. housing policy has a history of discriminatory and racist actions and we live today within the structures built by that system. Addressing housing policy- segregation, discrimination and more --are foundational to creating equity in our community and to truly creating thriving communities."