



**LEADERSHIP
GREATER
HARTFORD**

Executive Orientation

A PROGRAM OF  **LEADERSHIP GREATER HARTFORD**

**Spring 2018
Directory**

About Leadership Greater Hartford

It's widely recognized that a community is more than just buildings. Less well understood is the energy that it takes to establish, nurture, and expand the connections between people to bring the character of a community forward.

That energy is what we call leadership.

For more than 40 years Leadership Greater Hartford has been bringing people of diverse backgrounds together to build the awareness and mutual trust needed to create constructive partnerships that serve the greater good.

By acting on these principles over the past four decades, hundreds of community impact projects have been completed; more than 600 employers have enriched the development of their staff and become involved with civic progress; 2500+ students from four dozen schools across the region have gained broader perspectives and wider circles of friends; more than 500 seniors have gained the opportunity to continue giving back to the communities they've seen undergo so much change in their lifetimes.

Even beyond the direct effect Leadership Greater Hartford has had on our program participants, we are proud to maintain a broader role in the Capital City's continued development. We have collaborated with Hartford's police and school departments to help facilitate broad dialogue and engagement between citizens, city government, businesses, and community organizations. Our programming has led to the appointment of over 625 new board members at 130+ different community-based nonprofits throughout the region.

In fact, participants in Leadership Greater Hartford programs, a third of whom are from minority populations, are nearly one-and-a-half times more likely to continue to volunteer in their community than the national average.

The buildings that shape Hartford's Downtown, neighborhoods, and surrounding towns will no doubt continue to change. Leadership Greater Hartford is committed to working with every constituency to ensure that the strength of our community grows with equal vigor.

Connect today for more information about

Leadership Greater Hartford

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www.leadershipgh.org



The Executive Orientation Program Leadership Team



Greg Andrews
Program Director



Luz Gonzalez
Program Coordinator



Ted Carroll
President



Doe Hentschel
Vice President

By providing senior-level executives, who are either somewhat new to Greater Hartford or new to an executive role, with a fast, but comprehensive overview of the region, the **Executive Orientation Program** is eye-opening in so many ways! Participants personally engage with fellow leaders from across a broad spectrum of the region's business, educational, nonprofit and civic organizations.

Over the five-sessions, **Executive Orientation Program** participants build their networks by connecting to key regional stakeholders and learning about the assets and challenges of their Capital City – many times over the course of delicious meals. And by connecting with Leadership Greater Hartford's network of thousands of community-minded leaders, they discover ways they too can contribute to strengthening the region.



LEADERSHIP
GREATER
HARTFORD

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Chair

Tisa Rabun-Marshall - The Phoenix Companies, Inc.
Vice-Chair

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Analyst, Symetra**
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Gioia Zack - O, R & L Commercial, LLC
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Ted Carroll - Leadership Greater Hartford
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United Healthcare Group

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Medical Center

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Jack Soos
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Ryan Taylor
Eversource

Lauren Thorner
Cigna

Sumakshi Vali
Webster Bank

Executive Orientation Program Spring 2018

Liany Arroyo

Director
Health and Human Services
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With nearly two decades of public health experience, Liany has focused her career on eliminating disparities and increasing equity for our nation's most vulnerable communities. Prior to becoming the Director of Hartford's Department of Health and Human Services, Liany worked in the non-profit sector. Most recently, she held positions of increasing responsibility at Power to Decide, the campaign to end unplanned pregnancy, and UnidosUS (formerly National Council of La Raza). She has published several pieces on children and Latino health, and has been cited by Spanish and English media, including Newsweek and Univision. Originally from Bridgeport, Liany lives in Hartford with her husband and daughters. She holds a BA in psychology from Wellesley College, an MPH from Columbia University, and is Certified in Public Health.

Paul Bartosic

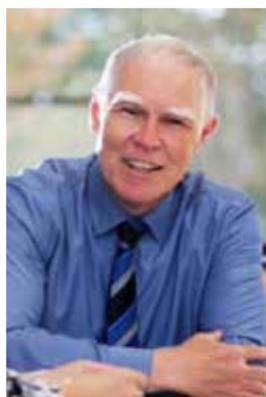
Sales Director
Harvard Pilgrim Health Care
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In his new position as Sales Director of Harvard Pilgrim Health Care (HPHC), Paul oversees all sales and customer-directed functions for their expanding Connecticut region. Prior to Harvard Pilgrim Health Care, he served in executive positions with other major health plans. Paul holds a BS in Psychology from The Pennsylvania State University (at State College) and a MBA from Regis University in Denver.

Michael Casey

Vice President
College Advancement
Trinity College
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As Vice President for College Advancement, Michael is responsible for planning and managing all of the College's fundraising and engagement activities for the core constituencies, which include Trinity alumni, parents, and friends. His office is also responsible for seeking grant support from the corporate, foundation, and government sectors, and helps organize and manage a number of major College events, including reunions, homecoming, and family weekend. Michael came to Trinity in June with thirty years of fundraising and communications experience, including stints at The Baltimore Museum of Art, Franklin & Marshall College, Wesleyan University and, most recently, as Vice President for Advancement at Skidmore College. Michael has served on a number of non-profit boards, including the Waldorf School of Saratoga Springs, the Saratoga Springs YMCA, and the Saratoga Convention and Tourism Bureau.

Sandy Coyne

Program Director
Business, Management,
and Advanced Manufacturing
Goodwin College
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Sandy's eclectic background in both education and nonprofit leadership has shaped her career. Serving in both administrative and faculty positions, she has specialized in working with adult students and embraces the power that education can mean for people in transition. She has also utilized strong and ethical business practices to enfranchise groups including the homeless, people living with HIV/AIDS, foster children and women in transition. Whether working with students or community members, her focus is helping them to find the path to their goals. As a volunteer, she was one of the forces behind the development and opening of the Ronald McDonald House in Springfield, MA. She is honored to be a part of Goodwin College.

Major Roger Duperree

Hartford Region Director
Administration
The Salvation Army
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Roger moved to the Hartford area in June of 2016. He holds a bachelor's degree in organizational management from Nyack College and a master's in business administration from Eastern University in Wayne, PA. He is a self-described passionate sports fan and a student of the game of football. Since he grew up in Punxsutawney, PA (Weather Capital of the World – Home of Punxsutawney Phil), Roger's allegiance lies firmly with the Pittsburgh Steelers. Roger and his wife, Major Carol Duperree of The Salvation Army, are the parents of 2 sons and 4 grandchildren. His favorite quote is one that appears on a sign at a Mennonite Church in Lancaster County, PA: "Those who dance are thought mad by those who can't hear the music."

Amber Elliott

Housing Director
Community Solutions
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860.967.3751



As the new Housing Director for Community Solutions in Hartford, Amber works to co-create a neighborhood of choice through physical development. She is a native Detroit, and prior to her arrival in Hartford, she worked for the Detroit Land Bank Authority as the Manager for the Community Partnership Program. Amber led a team that shepherded 300 plus non-profits through the bureaucratic process of acquiring and transforming land back to productive uses. In her career as a community development professional, Amber has consulted for Artspace Projects, Inc., was an Associate Program Officer for Local Initiatives Support Corporation (LISC), and a Policy Analyst for Detroit City Councilman James Tate, Jr. Amber is a proud graduate of Howard University and the University of Michigan Law School. She is licensed to practice law in Michigan and before the United States Supreme Court.

David Griggs

President and CEO
MetroHartford Alliance, Inc.
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David has recently assumed leadership of the MetroHartford Alliance, which is the Greater Hartford region's primary business and economic development organization. The Alliance drives economic prosperity by leading a collaborative and unified strategic effort to retain and create jobs and to promote the region as an exceptional place to build a business, an industry, a career and a future. David previously was Vice President of Business Investment and Research for the Greater Minneapolis St. Paul Regional Economic Development Partnership. In Minneapolis-St. Paul, David worked on projects that created over 25,000 jobs, an investment of over \$3.2 billion and helped bring the 2018 Super Bowl to the Twin Cities. He built his experience in planning and economic analysis at the Orleans County (NY) planning department, followed by the city of Niagara Falls and then Buffalo Niagara Enterprise in Buffalo, NY.

Shannon Kula

Director
Women's Leadership Center
University of Saint Joseph
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860.231.5661



As founding director of the Women's Leadership Center at USJ, Shannon's goal is to empower and inspire women to reach leadership positions in their professional and personal endeavors. She graduated with a bachelor's in political science/psychology from the University of Rochester, a master's in professional studies/communications and public relations, and a doctorate in liberal studies, from Georgetown University. Most recently, Shannon was Chief of Staff to U.S. Senator Barbara A. Mikulski. For nearly two decades, Shannon led strategic initiatives with advocates for women, children, and the nation's military. Previously she was a legislative aide to U.S. Senator Christopher J. Dodd, and earlier worked for the public relations/public affairs firms Hill & Knowlton and WPP. Currently, Shannon is working on preparing for publication her book about the bipartisan accomplishments of the women of the U.S. Senate.

Karen Lott

Executive Director

Women's League Child Development
Center

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860.524.5969



Karen Lott comes to the Women's League, celebrating its 100th year of leadership in early-childhood education, with 25 years of accomplishment in human services. Formerly she was principal of Hartford's Thirman L. Milner Community School. Karen is grounded in serving children and families, with a specific emphasis on creating healthy families in which the power of education changes lives. To that end, Karen has followed the path of being a lifelong learner. She earned a BA from Springfield College; a Master's in Social Work from Virginia Commonwealth University; a Certificate of Advanced Graduate Studies in School Administration from Westfield State University; and a Certificate in Executive Leadership from the University of Connecticut. Her daughter Maiah is a 1st Lieutenant in the United States Army (South Korea), and Karen is the resident grandmother to 7-year-old Aaliyah. In her spare time, she loves to read and take spontaneous day trips around the New England area.

Tom Mitchell

Vice President

The Whiting-Turner Contracting
Company

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203.627.4915



Tom's professional involvement in the construction industry has most recently focused on Whiting-Turner's significant role in the Greater Hartford Region, including the development of major components of the Front Street/Adriaen's Landing section of Downtown Hartford. Tom holds a BS in Civil Engineering and is married with two grown sons, who have both graduated from college and begun their careers. He enjoys golf, a good day at the beach and hiking. And Red Sox/Patriots fans beware: Tom is an avid New York sports fan in both baseball and football.

Peter Orschiedt

Director of Development

Harc, Inc.

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860.218.6048



Harc, founded in 1951, helps people with intellectual disability and their families enjoy lives of quality, inclusion and dignity by providing support, education, and advocacy. Peter's business and professional tasks revolve primarily around donors - contact, cultivation, relationship building and stewardship. He holds a BS degree from the University of Florida, and his personal interests include a love of intercollegiate athletics, reading and spending time with his family. He and his wife are the proud parents of two daughters, one a senior in high school and the other a bride-to-be. Aside from being the best father he can be, his goals include serving Harc's many constituencies to the best of his ability, helping the organization create a solid fiscal future and increasing its presence in the Greater Hartford community.

Molly Polk

Vice President

Marketing and Communication

University of Hartford

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In her new position as Vice President at the University of Hartford, Molly oversees the Office of Marketing and Communication, executing all of the University's strategic marketing, including print, collateral, web and digital, media relations, crisis communication, social media, advertising and multimedia production efforts. She is currently leading the University through a comprehensive web redesign and rebranding initiative. Molly previously held similar positions at Carthage College in Wisconsin and Ithaca College in New York. Prior to joining higher education, she worked in marketing communications for Park Hyatt Hotels and the Philadelphia Convention & Visitors Bureau. Originally from upstate New York, Molly looks forward to exploring her new home town of West Hartford and the region with her husband, Ryan, and their twin daughters.

Dr. Wizdom Powell

Director
Health Disparities Institute
University of Connecticut Health
Center
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Wizdom is a clinical psychologist and population health disparities expert who trained at John Jay College (BA), the University of Michigan-Ann Arbor (PhD, MS, MPH), and the University of California-Berkeley/San Francisco (Postdoctoral Fellowship). She is passionate about advancing health equity so that every individual has the same opportunities to be their healthiest. Her work focuses on the factors where individuals live, work, play, pray, and get educated because these determinants play a critical role in health outcomes. She has earned a national reputation that is linked to her work to advance health equity for boys and men of color. Wizdom is also a trained vocalist and spoken word artist who once performed with the Virginia Opera Company. She is grateful for her supportive husband and family who ground her in the practical realities of her work.

Chief David Rosado

Chief of Police
Hartford Police Department
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860.757.4025



Chief David Rosado fittingly is a Hartford native, graduate of city schools and the first Latino to hold this position. He recently retired from a 20-year career with the CT State Police as Lieutenant Colonel, and the commanding officer of the state police's Office of Field Operations. Rising through the ranks, his previous positions were head of Troop W in Windsor Locks and Troop H in Hartford, followed by head of the Internal Affairs Unit and Bureau of Investigation. David is a proud graduate of Bulkeley High School, the University of Connecticut and of the UConn School of Law. He is licensed to practice law in CT, and is also a graduate of the FBI National Academy. David spends his free time by enjoying his family, running, reading, and going to the movies.

Patricia Scussel

Executive Director
Community Health Network of CT
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Patti's new position involves overseeing the Cooking Matters program, which focuses on nutrition education for all ages, and the KHAIR program, which is behavioral education for teens. Prior to this, she served four years as Vice President of Community and Business Development for Start Community Bank in New Haven, and 11 years as Executive Director of the Greater New Haven Leadership Center and Network for Public Education at the Greater New Haven Chamber of Commerce. Patti has been a professor in the Masters in Leadership program at Albertus Magnus College (New Haven and East Hartford) for more than 10 years, while also teaching business classes for undergraduates. She received her BA in Communications from Albertus, and an MBA from the University of New Haven.

Cherie Trice

Director of Giving
Foodshare
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Cherie's role at Foodshare is to connect people outside of the organization with the passionate people on staff. She aspires to introduce "laypeople" to the front lines of Foodshare's work and engage them to see the immediate and broad impact of how Foodshare contributes to our communities. Cherie holds a BS in Political Science from Southern CT State University, a Master's in Counseling from the University of St. Joseph in West Hartford, and is a certified trust and financial advisor (CTFA). She loves to be active either at the gym, outdoors or on a yoga mat. When not physically active, Cherie is most happy lost in the pages of a good book.

Mana Zarinejad

Vice President

Corporate and Foundation Relations
Connecticut Children's Medical Center
Foundation

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Mana Zarinejad has worked for years at the intersection of development and scholarship, supporting academics and practitioners as they pursue funding to address the great challenges of our time. In her current role, she works closely with the medical faculty and staff of Connecticut Children's Medical Center to guide them as they seek funding for research conducted at Connecticut Children's and across the globe, as well as community-based projects in the Greater Hartford area, with a focus on corporate and foundation giving. In the past she has worked in academia, public policy, and political campaigns. Mana was raised in Manchester, Connecticut. She earned her undergraduate degree in Journalism and English at the University of Connecticut and her master's degree in International Development at American University.

Leadership Learning Experiences:

Quest: Set your sights on greater accomplishment and engagement by setting off on Quest, our signature year-long leadership training program for mid-career professionals.

Executive Orientation Program: Provide newly arrived or newly promoted executives a more complete picture of the Greater Hartford area, from cultural attractions to opportunities for civic engagement.

Summit: Develop a more advanced understanding of leadership principles by sharing challenges and insights with peer-level leaders representing a range of disciplines.

Consulting and Training: To assist corporate, governmental, educational, and nonprofit entities take the lead in determining their own direction, Leadership Greater Hartford offers a variety of consulting and training services. Thousands of participants representing more than 600 different organizations have utilized the proven methodologies of our approach. Finding ways for groups to be more effective working together to overcome shared challenges has been central to our mission and expertise for decades.

Lessons in Leadership: Spend your morning breakfasting with other business and nonprofit leaders while deepening your leadership skills and understanding.

The Leadership Challenge: This unique, two-day, intensive and interactive experience in a highly personalized setting can form crucial building blocks for leadership development within your organization. Empower your team to achieve! The Leadership Challenge is structured around the widely recognized Five Practices of Exemplary Leadership®, a leadership development model based on more than 30 years of rigorous research by Jim Kouzes and Barry Posner.

Community Connections:

Leaders on Board: Train to serve on the board of a local nonprofit. Join the hundreds of other Leadership Greater Hartford participants who have embraced the rewards and responsibilities of board membership.

Hartford Encounters: Energize your teams, leadership groups, or recruitment efforts with these customized guided tours that highlight what's important to your organization's role in the community.

Leadership By The Bite: A convenient and accessible way to energize your organization, these on-site events can cover one of dozens of topics. Lasting 60 to 90 minutes, Leadership By The Bite addresses areas such as leadership skill development, personal growth, or organizational change and development.



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