

LEADING WHAT'S NEXT

ANNUAL REPORT
2025 - 2026

Growing Leaders.
Strengthening Community.



SPONSORS



Where Visions are Built



Thank you to our incredible sponsors!

Your generosity and continued partnership help make LGH's work possible. Because of your support, we are able to develop and connect leaders, strengthen our community, and create opportunities for lasting impact across Greater Hartford. We are grateful to have you alongside us as we continue building a stronger future together.



Leaders
Grow Here™

THE TEAM BEHIND THE IMPACT



Larisa Kottke
President & CEO



Mae Maloney
Senior Director of Leadership
and Impact



Peter Callahan
Director of Learning and
Development



Britt'ny Bettis-Allen
Engagement Coordinator

“ We are proud to serve this
incredible community. ”

VOLUNTEER LEADERS GUIDING OUR MISSION

BOARD OFFICERS

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CVS Health - Aetna

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Educator & Businessman

Maggie LaLima
Cigna

Chad Turner
GO Agency

Elsie Gonzalez
CREC

Dr. Nicole Miller
EquityCorps Group

Thank you to our board for their leadership, expertise and commitment.

A YEAR OF MEANINGFUL IMPACT

Together, we are building a stronger, more connected,
Greater Hartford.



60

QUEST PARTICIPANTS
(OUR LARGEST CLASS EVER!)



39

EOP PARTICIPANTS



82

**ORGANIZATIONS
INVESTING IN LGH
PROGRAMS**



35

**CONSULTING &
TRAINING CLIENTS**



1,250

**PEOPLE TRAINED
THROUGH C&T**



25

**NONPROFIT BOARD
MATCHES**



79

**INDIVIDUALS TRAINED
IN BOARD SERVICE**



114

**GUEST
FACILITATORS &
SPEAKERS**



515

EVENT ATTENDEES

OUR **IMPACT**

Five programs. One mission.

We develop leaders, strengthen organizations and build a more connected, equitable Greater Hartford.

LGH
Executive
Orientation

Connecting new leaders to our region through immersive experiences.

930 executives served since 1985



LGH
Quest

Developing leaders across sectors through coaching, collaboration and community.

2293 leaders served since 1977



LGH
Leaders
on Board

Preparing and connecting leaders to nonprofit boards.

1025+ individuals placed on more than 200 nonprofit boards since 2009



LGH
Consulting
and Training

Partnering with organizations to strengthen teams, strategy and culture.

\$6.5M earned since 2000, strengthening leaders & advancing our mission



LGH
Third Age
Initiative™

Empowering older adults to design and lead community solutions.

448 seniors served since 2000



LEADERSHIP IN THE COMMUNITY

Inspiring ideas. Building connections.
Driving Change.

LEADERS IN FOCUS

Conversations with changemakers, who challenge us to think differently and lead boldly.



- CT Playwright - **Jacques Lamarre**
- Founder and CEO of Ebony Horsewomen - **Patricia Kelly**

LESSONS IN LEADERSHIP

We explored courage, empathy and connection through Brené Brown's work.



Leaders on Board Orientation

Equipping future board leaders with the knowledge, skills and confidence to serve.



SIGNATURE EVENTS THAT BRING OUR COMMUNITY TOGETHER



POLARIS

Celebrating leadership
that sparks impact.

Honorees

Leadership Award - Officer Jim Barrett

Community Award - Miguel Delvalle

Connections Award - Seniors Job Bank



200+

ATTENDEES
IN 2026



3

AMAZING
HONOREES



LEADERSHIP BREAKFAST

Timely conversations.
Meaningful connections.



250+

ATTENDEES IN 2025



ALUMNI EVENTS

Staying connected.
Making an impact.



6+

ALUMNI
GATHERINGS

STORIES OF LEADERSHIP THAT LAST

Real experience. Real impact.

CONSULTING CLIENT

"LGH's Consulting & Training has helped our staff grow, align with our mission, and build a more positive, inclusive, and accountable culture. Their guidance has saved us nearly \$1 million annually on our SC program, while ensuring every voice is heard. Start small and trust their process—it's absolutely worth it!"

Meghan Scanlon
President & CEO of CCADV



EOP PARTICIPANT

The Executive Orientation Program didn't just expand my network — it deepened my connection to Hartford and gave me the insight and purpose I needed to lead with impact."

Tiffany Morrissey
Executive Director of Connecticut Health Council



QUEST PARTICIPANT

"Quest gave me the tools and confidence to lead my R&D team after a promotion. My biggest takeaway was that effective leadership starts with authenticity—and that mistakes are part of growing as a leader."

Erik Oliver
Assistant Manager, Aerodynamics at ebm-papst

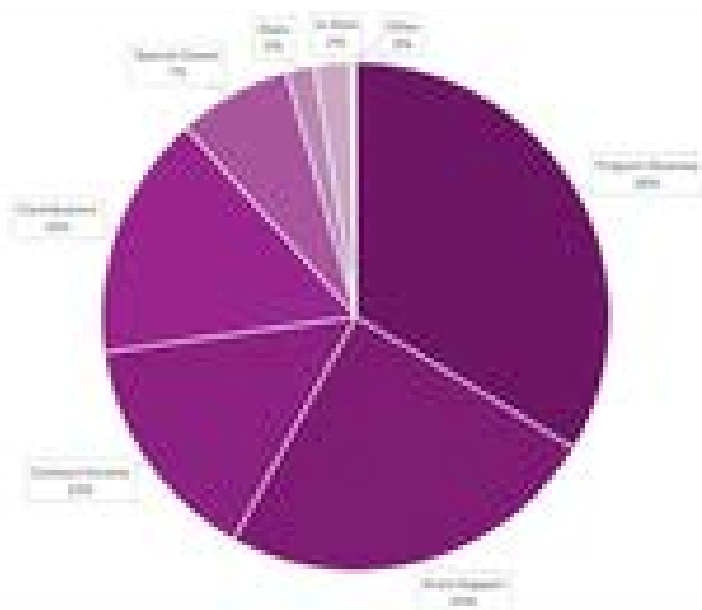


FINANCIAL STEWARDSHIP

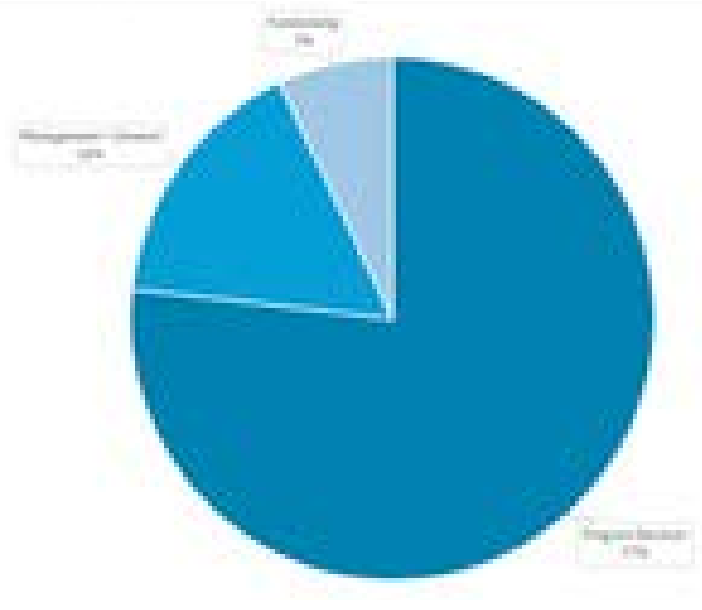
Your investment fuels leadership.

2025 Financials

Revenue



Expenses



Statement of Activities

Support + Revenue

Program Revenue	\$259,594
Grant Support*	\$187,800
Contract Income	\$113,791
Contributions	\$120,469
Special Events	\$55,839
Dues	\$14,010
In-Kind Donations	\$17,300
Other	\$2,760
TOTAL Support + Revenue	\$771,563

Expenses

Program Services	\$665,259
Support Services:	
Management +	
General	\$139,021
Fundraising	\$61,787
TOTAL Expenses	\$866,067

NET (\$94,504)

Statement of Financial Position

Current Assets

Cash & Cash Equivalents	\$44,243
Accounts Receivable	\$20,528
Contributions Receivable	\$156,908
Prepaid Expenses	\$9,666
TOTAL Current Assets	\$231,345

Fixed Assets **\$27,827**

Other Assets **\$68,961**

TOTAL Assets **\$328,133**

*Presented on an operating basis to reflect resources used and received during the fiscal year.

ANNUAL DONOR RECOGNITION LEVELS

At LGH, we are grateful for our donors whose generosity helps us develop leaders and strengthen our community. Our donor recognition levels celebrate the many ways supporters invest in our mission and impact throughout Greater Hartford.

LEVEL	GIFT RANGE	IMPACT
VISIONAIRY	\$10,000+	Supports the design and facilitation of new cross-sector collaborations, including regional leadership convenings and custom trainings focused on equity and culture change.
PILLAR	\$5,000	Provides a full scholarship for a Quest participant from a small nonprofit or business.
CHAMPION	\$2,500	Fully funds one participant in the Third Age Initiative, empowering older adults to design and lead community impact projects.
LEADER	\$1,000	Covers an Executive Orientation Program community tour exploring local challenges and community-driven solutions.
PARTNER	\$500	Supports a Leaders in Focus event showcasing changemakers from across sectors.
ADVOCATE	\$250	Funds a Leaders on Board training that prepares individuals for service on nonprofit boards.
FRIEND	\$100	Covers the cost of a coaching session for Quest participants to explore their leadership style, values, and impact.

Want to learn more about what comes with each donor level? Scan the QR code for a deeper look at the benefits, recognition, and opportunities included with your support.



Scan Here

Your generosity creates opportunity.

THANK YOU TO OUR DONORS

(January 1, 2025 - December 31, 2025)

VISIONARIES (\$10,000+)

Budd Family Fund
William R. Peelle, Jr.

PILLARS (\$5,000-\$9,999)

Paul McCary & Beth Pite

CHAMPIONS (\$2,500-\$4,999)

Sara & Kris Allen
Ted & Jane Carroll
Greg Hammond
The Sivan and Jeff Hines Family Fund
Patricia & Frederick Swan
Harold L. Wyman Foundation

LEADERS (\$1,000-\$2,499)

Justin & McKinley Albert
Michael & Tracy Aviccoli
Adam Barbash
Stephen Bayer
Betsy Ceriello
Peter A. DeLisle PhD
Lee C. & Virginia P. Erdmann
Maura Fitzgerald
Randy & Cindy Gowdy
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The Dornam Foundation
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Marc Wyvill
Robert K. Yass & Mary-Jane Eisen

PARTNERS (\$500-\$999)

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Christine Dupont
Gary Freedman
Elsie Gonzalez
Rev. Darrell Goodwin
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Lenna & Jon Kottke
Danielle Ladd
Maggie LaLima
Karen Lott
Adam Marks
Joan Gallagher & David McKinley
David Megaw
Nicole Miller
Roberto & Rosaida Rosario
John Opeka
David & Catherine Tracy

ADVOCATES (\$250-\$499)

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Chris Chaia
Ranjana Chawla
Lohithaksha Chengappa
Mario & Lydia Chiappetti
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Cathy Zeiner

FRIENDS (\$1-\$249)

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Keith McNeil
Linda Mead
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Ira Yellen
Bill Young
Dr. Larry Zemel

Together we grow leaders and strengthen Greater Hartford.





**WHAT'S
NEXT
STARTS
WITH US.**

LG^H Leadership
Greater Hartford
Leaders Grow Here™

STAY CONNECTED.



leadershipgh.org



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SCAN TO LEARN MORE