

LGH QUEST HELPS CROSS-SECTOR EMPLOYEES DEVELOP AND DEEPEN THEIR LEADERSHIP SKILLS BY PROVIDING DYNAMIC TRAINING, IMMERSIVE COMMUNITY ENGAGEMENT ACTIVITIES AND OPPORTUNITIES FOR MEANINGFUL PROFESSIONAL AND PERSONAL CONNECTIONS

## Why LGH Quest?



## Why Now?

Our signature Quest program adapts to the changing needs of leaders. In 2025, the Quest program will provide experiences and trainings that will challenge the next generation of Hartford leaders with workshops including **Flexible & Agile Leadership, Communication Styles and Leadership Presence. Diversity, Equity and Inclusion frameworks are embedded throughout all sessions.** Additionally, this experience will provide leaders with connections during a time of extreme disconnect, burnout and fatigue. For our Hartford region, the cultivation of leaders who are connected to the Hartford community will be essential for our continued growth.



# 2025 - Program Schedule

## Date

## Topics

Thursday	March 20 9AM - 4PM	Empower Others to Act   The Enneagram
Thursday	April 10 9AM - 4PM	Retreat Day 1: Relationship Building: Five Practices of Exemplary Leadership™ History and Current Landscape of the Capital Region
Friday	April 11 9AM - 4PM	Retreat Day 2: Relationship Building   Task Force Selection
Thursday	May 15 9AM - 4PM	Inspire a Shared Vision   Networking Strategies and Communication Styles
Thursday	June 19 9AM - 4PM	Challenge the Process   Diversity, Equity, Inclusion & Belonging in Leadership
Thursday	July 17 9AM - 4PM	Challenge the Process   Adaptive Leadership
Thursday	August 21 9AM - 4PM	Model the Way   Leadership Presence & Community Panel
Thursday	September 18 9AM - 4PM	Field Experience: Collective Problem Solving   Hartford Scavenger Hunt
Thursday	October 16 9AM - 4PM	Encourage the Heart   Community Tour
Thursday	November 20 9AM - 4PM	My Future Quest – Exploring Next Steps
Thursday	December 11 4PM - 7PM	Task Force Presentations and Commencement

ALL PROGRAM CONTENT AND DELIVERY ARE SUBJECT TO CHANGE BASED ON CLASS FEEDBACK, GROUP DYNAMICS AND THE COVID-19 LANDSCAPE IN 2025. PLEASE NOTE, BOTH RETREAT DAYS AT THE LAUNCH OF THE PROGRAM ARE MANDATORY. PROGRAM PARTICIPANTS ARE EXPECTED TO ATTEND A MINIMUM OF 80% OF ALL OTHER SESSION DAYS. EACH PARTICIPANT WILL BE MATCHED WITH A COACH WHO WILL SUPPORT THE QUEST MEMBER THROUGHOUT THE PROGRAM. QUEST CAN MOVE TO A VIRTUAL PLATFORM SHOULD THE COVID-19 LANDSCAPE REQUIRE. FURTHERMORE, ADDITIONAL VIRTUAL EXPERIENCES MAY BE ADDED TO THE PROGRAM CURRICULUM BASED ON THE INTERESTS AND NEEDS OF THE PARTICIPANTS.

## 2025 - Tuition Schedule

IN ADDITION TO THE SPONSOR-PAID TUITION, EACH PARTICIPANT WILL BE RESPONSIBLE FOR A PERSONAL TUITION OF \$350.

### Payment Plan Information:

FLEXIBLE PAYMENT PLANS ARE NEGOTIABLE UPON REQUEST AND SHOULD BE AGREED UPON BY DECEMBER 31, 2024

### Scholarship Information:

EVERY PARTICIPANT AND ORGANIZATION WILL BE ASKED TO CONTRIBUTE A PORTION OF THE TUITION. SCHOLARSHIPS ARE CONSIDERED BASED ON NEED AND MUST BE REQUESTED IN WRITING BY DECEMBER 31, 2024.

FULL TUITION PAYMENT IS REQUIRED PRIOR TO THE START OF THE PROGRAM UNLESS PREARRANGED WITH THE PROGRAM DIRECTOR. ANY PARTICIPANT REQUIRING A FLEXIBLE PAYMENT PLAN SHOULD CONTACT THE PROGRAM DIRECTOR NO LATER THAN DECEMBER 31, 2024. ANY LATE PAYMENTS WILL BE SUBJECT TO A MONTHLY 1% LATE FEE. REFUNDS WILL NOT BE CONSIDERED AFTER ORIENTATION.

Sector/Category	2025 Early Bird Tuition (through September 1)	2025 Standard Sponsor Tuition (after September 1)
<b>Nonprofit / Government Entities</b>		
Budget less than \$1 million	\$1,365	\$1,400
Budget between \$1 - \$5 million	\$2,200	\$2,265
Budget between \$5 million - \$20 million	\$2,850	\$2,935
Budget more than \$20 million	\$3,600	\$3,710
<b>For-Profit Companies</b>		
Less than 50 employees	\$3,600	\$3,710
50 – 250 employees	\$4,775	\$4,920
More than 250 employees	\$6,600	\$6,800